

Non-Discrimination Notice

Our office does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, disability, sex, or age in admission to, or receipt of the services and benefits.

No Surprises Act Notice

Providers in this office are not in your health plan's network and are considered out-of-network. This means this office doesn't have an agreement with your plan to provide services. We list our fees online and payment is due at time of service.

Summary of Notice of Privacy Practices

This Summary is provided to assist you in understanding the Notice of Privacy Practices

The following is a brief summary of your rights and our responsibilities as detailed in the Notice of Privacy Practices (part of intake forms and available in paper upon request). This Summary is for your convenience and is not a substitute for reading the entire Notice and does not modify the terms of the Notice.

1. **Uses and Disclosures of Your Health Information.** We may use the information we develop and collect for treatment by our practice or disclose the information to others to whom we refer you for treatment, for payment for these services and for certain health care "operations" such as improving the competence and quality of our staff and business planning and management. We may disclose your information to our business associates such as transcriptionists, billing services and others who assist in the operations of our practice. We may call you to remind you of appointments and may leave a message on your answering machine if you have one. We may also use your information to recommend products or services related to your care but will not use or disclose your medical information for marketing purposes without your written authorization.
2. **Uses and Disclosures Based on Your Authorization.** Except as described in the Notice, we will not use or disclose your medical information without your written authorization. You can revoke an authorization at any time, except to the extent that we have already taken action in reliance on the authorization.
3. **Uses and Disclosures Not requiring Your Authorization.** Your medical information may be disclosed without your authorization as required by law, for public health purposes, healthcare oversight, including audits and investigations, judicial and administrative proceedings, subject to the limits imposed by state and federal law, and certain other purposes. We may disclose your health information to researchers conducting research with respect to which your written authorization is not required as approved by an Institutional Review Board or privacy board, in compliance with governing law.
4. **Your Health Information Rights.** You have a number of rights under state and/or federal law which are subject to the terms and conditions specified in the Notice:
 - a. You may request restrictions on certain uses and disclosures of your information
 - b. You may request that you receive your information from us in a certain way
 - c. You may inspect and copy your medical records
 - d. You may request an amendment to any record you believe is inaccurate
 - e. You may request an accounting of disclosures made of your records
5. **Changes to the Notice.** We reserve the right to change the Notice. If we do so, we will post it in our office, and on our website, and provide a copy upon request.
6. **Complaints.** You may file a complaint to our Privacy Official or with the federal government as detailed in the Notice. You will not be penalized for filing any complaint.